FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
rvasiliigion,	D.C.	20040

Check this box if no longer subject	,
to Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OME	3 APPRO	VAL
OMB Numb		3235-0287
Estimated a	average burd	den
hours per re	esponse:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) (First) (Middle)  3. Date of Earliest Transaction (Month/Day/Year)  (Street)  LEBANON TN 37087  (City) (State)  2. Transaction Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned	chain ck Applicable erson							
City   City   State   City   Security (Instr. 3)   Code   V   Amount   Code   Common Stock   City   City   Common Stock   City   City   Code   Common Stock   City   City   City   City   Code   City   Cit	erson							
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  3. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  3. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  3. Transaction (D) Owned Transaction (D) Owned Transaction(S)  3. Transaction (D) Owned Transaction (D) Owned Transaction(S)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  5. Amount of Securities Beneficially Owned Transaction(S) (Instr. 3 and 4)  6. Ownership Form: Direct (D) or Indirect (D) or I								
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Instr. 3, 4 and 5)  3. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  3. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  3. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  3. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  3. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  5. Amount of Securities Beneficially Owned Form: Direct (D) or Indirect (D) (Instr. 4)  8. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  8. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  8. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  8. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction Disposed Of (D) (Instr. 3, 4 and 5)  9. Transaction D	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							
Common Stock     09/27/2020     F     156(1)     D     \$119.6     4,848     D       Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned	of Indirect							
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned								
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)								
1. Title of Derivative Security (Instr. 3) Price of Derivative Security Security  (Instr. 3) Price of Derivative Security  (Instr. 3) Price of Derivative Security  (Instr. 3) Derivative Security  (Instr. 4) Date Expiration  Amount of Security (Instr. 5) Derivative Security (Instr. 5) Derivative Security (Instr. 4)  (Instr. 4) Date Expiration  Amount or Number of Derivative Security (Instr. 4)  (Instr. 4) Date Expiration  Amount or Number of Derivative Security (Instr. 4)  Amount or Number of Derivative Security (Instr. 4)  Amount or Number of Derivative Security (Instr. 4)  (Instr. 4) Date Expiration	Beneficial Ownership ect (Instr. 4)							

## **Explanation of Responses:**

1. Represents shares deducted to satisfy federal tax withholding obligations on the vesting of a previously disclosed award.

## Remarks:

P Doug Couvillion by Richard 09/29/2020 M. Wolfson, Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.