# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. )

ile	d by the Re	egistrant ⊠ File	ed by a party other than the Registrant $\square$	
Che	ck the appr	ropriate box:		
	Prelimin	Preliminary Proxy Statement		
	Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))			
	Definitiv	Definitive Proxy Statement		
X	Definitiv	Definitive Additional Materials		
	Solicitin	Soliciting Material Pursuant to §240.14a-12		
	Cracker Barrel Old Country Store, Inc. (Name of Registrant as Specified In Its Charter)			
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)				
Payment of Filing Fee (Check the appropriate box):				
X	No fee required.			
	Fee comp	e computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.		
	(1)	Title of each class of securities to v	which transaction applies:	
	(2)	Aggregate number of securities to	which transaction applies:	
		Per unit price or other underlying v calculated and state how it was dete	alue of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is ermined):	
	(4)	Proposed maximum aggregate value	e of transaction:	
	(5)	Total fee paid:		
	Fee paid previously with preliminary materials.			
		heck box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid reviously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.		
	(1)	Amount Previously Paid:		
	(2)	Form, Schedule or Registration Statement No.:		
	(3)	Filing Party:		
	(4)	Date Filed:		



## **VOTE THE WHITE PROXY CARD TODAY FOR ALL CRACKER BARREL DIRECTOR NOMINEES**

## ANNUAL MEETING ON NOVEMBER 19TH IS FAST APPROACHING YOUR VOTE COUNTS!

## CRACKER BARREL'S BOARD ACTS IN YOUR BEST INTERESTS



- Delivered total shareholder return of 520%1 and outperformed casual dining peers and broader market indices over last ten years2
- Returned over \$1.3 billon to our shareholders<sup>3</sup> through share repurchases and dividends
- Adapted to COVID-19 and positioned Cracker Barrel for continued success



- Enhancing core business, plus expanding our footprint and extending our brand
- Driving positive results by accelerating off-premise sales, innovating our menu, and implementing new digital technologies
- Delivered 18% cumulative comparable restaurant sales growth from FY 2011 - FY 2019 and comparable store sales and guest traffic above our casual dining peers4



- · Highly-qualified, engaged and diverse directors with track records of value creation and skills relevant to our strategy and brand focus
- · Extensive restaurant/food service, hospitality, retail, capital allocation, and complex operations experience
- Nine of ten directors are independent; four new directors added in last three years as part of the continuing succession and refreshment process
- · Strong corporate governance practices aligned with shareholders' best interests

<sup>&</sup>lt;sup>1</sup> TSR calculated from 2/21/2010 to 2/21/2020 and includes reinvested dividends. 2/21/20 represents the unaffected date prior to the WHO warning of a potential global pandemic and a corresponding market self-off.

<sup>2</sup> Outperformed Casual Dining peer median by 155+ p.p. (Evercore ISI Casual Dining peers include: Dine Brands, Denny's, Darden, Brinker, Texas Roadhouse, Cheesecake Factory and BJ's Restaurants; Dave & Buster's and Bloomin'.

Brands excluded from 10-year TSR as had not begun trading publicly) and outperformed S&P MidCap400 by 290+ p.p. (The S&P MidCap400 is an index for mid-sized companies, covering approximately 7% of the US equities market, the 7 restaurants captured in this index include Cracker Barrel, Papa John's, Texas Roadhouse, Wendy's, Jack in the Box, Wingstop and Dunkin).

\*From FY 2011 to FY 2020

<sup>&</sup>lt;sup>4</sup>On a cumulative basis since FY 2011 as measured by the Knapp Track casual dining index

## **HOW TO VOTE**



Your Board recommends you vote using the WHITE proxy card or WHITE voting instruction form provided by management.



Discard Gold voting materials provided by certain entities affiliated with Sardar Biglari (collectively, "Biglari").

### VOTE BY PHONE

Locate the Control Number on the WHITE proxy card or voting instruction form, which should be in a box with an arrow pointing to it. Dial the telephone number indicated on your WHITE proxy card or voting instruction form and follow the audio prompts.

## **VOTE ONLINE**

Locate the Control Number on the WHITE proxy card or voting instruction form, which should be in a box with an arrow pointing to it. Navigate to the website indicated on your WHITE proxy card or voting instruction form and follow the instructions on the screen.

### VOTE BY MAIL

Sign, date and return the WHITE proxy card or voting instruction form by mail in the postage-paid envelope provided.

If you hold your shares in more than one account, you will receive a proxy card or voting instruction form for each account. It is very important that you vote a **WHITE** proxy with respect to each account you own.

Even if you have already voted, you may continue to receive proxy materials because of the importance of this year's vote. We recommend you vote every **WHITE** proxy you receive and discard any proxy you receive from Biglari.

If you think that you may have erroneously voted using Biglari's Gold proxy, you can change your vote using the WHITE proxy provided by management.

### INVESTOR CONTACT

#### Jessica Hazel

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## VOTING CONTACT

#### Okapi Partners

info@okapipartners.com Banks and Brokers: 212.297.0720 All Others: 877.629.6357

#### Forward-Looking Statements

Certain statements in this communication may constitute "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Any forward-looking statements contained herein are subject to a number of risks, tennis and uncertainties that could cause actual results or company actions to differ materially from what is expressed or implicit by these statements. Commonic, competitive, strategic, governmental, etchol can obtain a control of the faceal year and sizes that may affect Conscient Brancial control are discussed in our Annual Report on Form 19-K for the faceal year acted July 31, 2003, and in subsequent filtings with the U.S. Securities and Exchange Commission (the "SEC"). Another factor that may impact the company's business, financial condition and results of operations and of operational improvement initiatives is the impact of the novel communiture (COVID-19) periodenic, including the duration of the COVID-19 periodenic and its ultimate impact on an business, levels of consumer confidence in the safety of time in restaurants, restrictions (including company) imposed by governmental authorities, the effectiveness of cost saving measures under the throughout our operations, disruptions to our operations as a result of the spread of COVID-19 in our washforce, and our increased level of includencess brought on by additional bosrowing processitated by the COVID-19 is pardexic. We disclaim any obligation to update these forward-looking statements other than as required by the

#### Important Additional Information

Cracker Barrel has filed a definitive proxy statement (the "Proxy Statement") and accompanying WHITE proxy card in connection with the solicitation of proxies for the 2020 Annual Meeting of Cracker Barrel is directors and certain of its executive officers may be deemed to be participants in the solicitation of proxies from Cracker Barrel of state of the considered at the Annual Meeting. Information regarding the nomes of Cracker Barrel stirectors and executive officers and certain other individuals and their respective interests in Cracker Barrel stirectors have changed since the set forth in the Annual Report on Form 10-K of Cracker Barrel for the fiscal year ended July 31, 2023, and the Proxy Statement. To the extent holdings of such participants in Cracker Barrel's securities have changed since the amounts described in the Proxy Statement, such changes have been reflected on Initial Statements of Berrel all Ownership on Form 3 or Statements of Change in Ownership on Form 4 filed with the SEC. Details regarding the nominees of Cracker Barrel's Board of Directors for election at the Annual Meeting are included in the Proxy Statement, INVESTORS AND SHAPEHOLDERS ARE STRONGLY ENCOURAGED TO READ THE PROXY STATEMENT AND ACCOMPANYING WHITE PROXY CARD AND OTHER DOCUMENTS FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY AS THEY WILL CONTAIN INFORMATION. Shareholders may obtain the Proxy Statement, and other documents filed by Cracker Burnel with the SEC for no charge at the SEC's website at www.crackerbarnel.com.

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#### Leading Independent Proxy Advisory Firm ISS Recommends Cracker Barrel Shareholders Vote the Company's WHITE Proxy Card

ISS Recommends That Shareholders Not Support Sardar Biglari's Nominee

**LEBANON, Tenn.,** Nov. 9, 2020 – Cracker Barrel Old Country Store® (Nasdaq: CBRL) ("Cracker Barrel" or the "Company") today announced that Institutional Shareholder Services ("ISS"), a leading independent proxy advisory firm, has recommended that Cracker Barrel shareholders vote on the Company's WHITE proxy card at the Annual Meeting of Shareholders on November 19, 2020.

ISS determined that there was no need for change on the Cracker Barrel Board at this juncture, and recommended that shareholders not support Sardar Biglari's nominee, Raymond Barbrick.

In its assessment, ISS concluded unequivocally that "...a case for immediate change has not been made," adding that 1:

- The addition of a director associated with Biglari, who has a controversial reputation, risks disruption...Moreover, CBRL has been a long-term outperformer, and, by the dissident's own admission, has demonstrated a willingness to implement the suggestions of shareholders.
- It is worth noting that the dissident's company, Biglari Holdings, is notorious for flagrantly violating corporate governance standards and shareholder rights. Due to this reputation, along with his contentious history with CBRL, shareholders may be wary of providing him with any influence over the board...

Cracker Barrel stated, "We are pleased that ISS recognizes the strength of our slate of Directors and recommends shareholders vote the Company's WHITE proxy card. Our Board is comprised of diverse and independent directors with unique, valuable perspectives and skill sets, including significant restaurant and foodservice experience. Cracker Barrel has consistently delivered strong results for shareholders by executing a focused strategy overseen by a highly-qualified and regularly refreshed Board of Directors. We believe this Board is the right one to continue our long track-record of shareholder value creation."

#### Cracker Barrel Recommends Shareholder Vote for Norm Johnson

Cracker Barrel strongly recommends that shareholders vote for current Director Norman Johnson, chair of the Company's Nominating & Corporate Governance Committee. Mr. Johnson led the efforts to build Cracker Barrel's diverse, well-experienced Board and has contributed significantly at the Board level to Cracker Barrel's financial and operational success. Mr. Johnson has significant expertise and skills highly relevant to the challenges and opportunities Cracker Barrel faces. His track record of financial, operational, and capital allocation success outside of Cracker Barrel is both public and impressive. As the former CEO and Executive Chairman of CLARCOR, Mr. Johnson oversaw the investment of more than \$1 billion of capital in initiatives which created significant value for shareholders, and CLARCOR outperformed the S&P 500 by 470+ percentage points.<sup>2</sup>

#### Cracker Barrel Urges All Shareholders to Support its Highly Qualified Slate of Directors

The Company recommends all shareholders support the Cracker Barrel Board of Directors by voting "FOR ALL" directors on the **WHITE** proxy card for the upcoming 2020 Annual Meeting of Shareholders.

<sup>&</sup>lt;sup>1</sup> Permission to use quotes neither sought nor obtained.

<sup>&</sup>lt;sup>2</sup> TSR includes reinvested dividends and is calculated from 3/25/2000 to 11/30/2012.

#### For assistance voting your shares please contact Okapi Partners LLC:

Banks and Brokers Call Collect: 212.297.0720 All Others Call Toll Free: 877.629.6357 Email: info@okapipartners.com

#### About Cracker Barrel Old Country Store, Inc.

Cracker Barrel Old Country Store, Inc. (Nasdaq: CBRL) shares warm welcomes and friendly service while offering guests high-quality homestyle food and unique shopping — all at a fair price. By creating a world filled with hospitality through an experience that combines dining and shopping, guests are cared for like family. Established in 1969 in Lebanon, Tenn., Cracker Barrel and its affiliates operate more than 660 company-owned Cracker Barrel Old Country Store® locations in 45 states and own the fast-casual Maple Street Biscuit Company. For more information about the company, visit www.crackerbarrel.com.

#### **Forward-Looking Statements**

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#### **Important Additional Information**

Cracker Barrel has filed a definitive proxy statement (the "Proxy Statement") and accompanying WHITE proxy card in connection with the solicitation of proxies for the 2020 Annual Meeting of Cracker Barrel shareholders (the "Annual Meeting"). Cracker Barrel, its directors and certain of its executive officers may be deemed to be participants in the solicitation of proxies from Cracker Barrel shareholders in connection with the matters to be considered at the Annual Meeting. Information regarding the names of Cracker Barrel's directors and executive officers and certain other individuals and their respective interests in Cracker Barrel by security holdings or otherwise is set forth in the Annual Report on Form 10-K of Cracker Barrel for the fiscal year ended July 31, 2020, and the Proxy Statement. To the extent holdings of such participants in Cracker Barrel's securities have changed since the amounts described in the Proxy Statement, such changes have been reflected on Initial Statements of Beneficial Ownership on Form 3 or Statements of Change in Ownership on Form 4 filed with the SEC. Details regarding the nominees of Cracker Barrel's Board of Directors for election at the Annual Meeting are included in the Proxy Statement. INVESTORS AND SHAREHOLDERS ARE STRONGLY ENCOURAGED TO READ THE PROXY STATEMENT AND ACCOMPANYING WHITE PROXY CARD AND OTHER DOCUMENTS FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY AS THEY WILL CONTAIN IMPORTANT INFORMATION. Shareholders may obtain the Proxy Statement, any amendments or supplements to the Proxy Statement and other documents filed by Cracker Barrel with the SEC for no charge at the SEC's website at www.sec.gov. Copies will also be available at no charge in the Investors section of Cracker Barrel's corporate website at www.crackerbarrel.com.

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